The College Placement Council
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CPC Salary Survey

A study of 1982-1983 beginning offers / Formal Report No. 1, January 1983

The 1983 economic outlook continues to dominate the news. Some observers see the economy floundering until well into the year. Others anticipate an earlier recovery and still others detect stirrings of improvement already taking place.

The college placement-recruitment picture at this stage of the year seems to be reflected in this mirror of uncertainty. While some employers remain locked in hiring freezes, others appear to be marking time waiting to see what happens to the economy, and a few are stepping up their pace in some areas.

Amidst these mixed signals, perhaps the most accurate assessment of the 1982-83 recruiting year is that it will be "different."

During the early months of recruiting, the number of job offers was down, as indicated in the December Preliminary *Salary Survey* report. The Preliminary Report also found that average starting salary rates in most categories were below those in the July 1982 year-end report.

Data for this, the first formal *Salary Survey* report of the year, by and large substantiate the early findings but do not necessarily support a negative outlook.

As was the case in the December Preliminary Report, engineering graduates are the group most adversely affected by the decline in offers. Compared with a year ago, fewer offers were reported in virtually every engineering discipline.

On the other hand, the humanities and other social sciences disciplines registered increases in volume of offers while business and scientific disciplines in most cases experienced slight decreases.

The dramatic drop in engineering job offers, while noteworthy, should be kept in perspective. Over the last five years, engineering graduates rode the wave of continued acceleration of employer demand for new engineers. Because the number of engineering graduates generally did not come close to matching demand, employers had to make numerous offers to fill vacancies and students, in turn, had multiple offers from which to choose.

Now, because of the economy and hiring cutbacks, engineering supply and demand appear more closely in balance. Employers have to make fewer job offers to fill a position and, thus, the total volume of offers is down. This decline may, in many cases, reflect a return to more moderate levels of recruiting rather than a collapse of the job market for engineering graduates. The major difference is fewer offers per student.

In terms of average salary offers, some movement has taken place since the December Preliminary Report. In December the averages in all but five disciplines were below the July 1982 year-end figures. Now, most have at least drawn even with the July averages and several disciplines have experienced moderate beginning salary increases.

Those engineering disciplines with gains since July were up from less than 1 percent to 5.7 percent. Petroleum engineering graduates, despite a dramatic drop in volume of offers since last year, still commanded the top beginning salary average at $2,574 per month, an increase of 1.4 percent since the end of last year. Chemical engineering graduates appear to be particularly affected by the recent reversals. Nevertheless, their $2,269 average was topped by only petroleum engineering.

The three business disciplines just managed to top the July figures, each reporting less than a 1 percent gain over the year-end report.

The number of offers at the master's level, compared with January 1982, was down. Hard hit were engineering and science graduates and those receiving MBA degrees.

Repeating the pattern observed at the bachelor's level, starting salary averages in many graduate programs, including engineering, were below the closing offers in the July survey.

The January report covers the period from September 1, 1982 through January 7, 1983. The data include offers made to students graduating between September 1, 1982 and August 31, 1983. The 185 placement offices at the 160 participating colleges and universities reported 5,396 bachelor's offers, 580 offers to inexperienced and 96 offers to experienced master's degree candidates, and 86 doctoral offers.

Additional copies of this report may be obtained for 75 cents each.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

The study surveys a fairly consistent population which includes 185 placement offices at 160 colleges and universities throughout the United States. Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

The *Survey* is available only to members and *Salary Survey* subscribers of the College Placement Council and is intended for the professional use of its constituents. Formal reports are issued in January, March, and July. A Preliminary Report is issued in December and a Summer Supplement in October.

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AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Curriculum For All Types of Employers	Number of Offers		Average $ Offers		Percent Change in $ Offers from July 1982	Percentiles		
	January 1983	January 1982	January 1983	July 1982		90th	50th	10th
Business								
Accounting	1,362	1,445	$1,551	$1,545	0.4%	$1,708	$1,550	$1,375
Business—General (incl. Mgmt.)	549	711	1,478	1,477	0.1	1,900	1,500	1,064
Marketing & Distribution	249	279	1,379	1,370	0.7	1,667	1,375	1,016
Humanities and Social Sciences								
Humanities	97	87	1,214	1,283	- 5.4	1,700	1,168	875
Economics[1]	26	36	1,348	1,543	-12.6	1,667	1,312	1,016
Other Social Sciences	183	144	1,198	1,286	- 6.8	1,603	1,150	820
Engineering								
Aeronautical	62	81	2,032	1,973	3.0	2,330	2,087	1,625
Chemical	175	622	2,269	2,256	0.6	2,450	2,300	2,083
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	133	461	1,842	1,925	- 4.3	2,216	1,794	1,500
Electrical (incl. Computer Engrg.)	1,059	1,317	2,082	2,064	0.9	2,333	2,125	1,793
Geological	10	85	2,092	2,253	- 7.2	*	*	*
Industrial	155	322	2,043	2,023	1.0	2,278	2,083	1,750
Mechanical	556	1,272	2,062	2,098	- 1.7	2,333	2,125	1,740
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	26	92	2,211	2,106	5.0	2,550	2,200	1,920
Mining	9	46	2,108	2,114		*	*	*
Nuclear (incl. Engrg. Physics)	15	41	2,155	2,039	5.7	*	*	*
Petroleum	56	439	2,574	2,539	1.4	2,725	2,650	2,250
Engineering Technology	125	185	2,014	1,958	2.9	2,250	2,033	1,667
Sciences								
Agricultural Sciences	55	55	1,378	1,391	- 0.9	1,833	1,292	1,000
Biological Sciences	36	27	1,449	1,375	5.4	2,000	1,367	1,000
Chemistry	21	42	1,635	1,751	- 6.6	1,975	1,750	1,041
Computer Science	351	386	1,909	1,908	0.1	2,190	1,958	1,583
Health (Medical) Professions	30	33	1,362	1,492	- 8.7	1,605	1,472	1,056
Mathematics	34	50	1,635	1,777	- 8.0	2,083	1,677	1,114
Other Physical & Earth Sciences	22	66	1,804	1,980	- 8.9	2,417	1,870	1,200
	5,396	8,324						

[1] Includes economics programs with both business and social science orientation.

* Not computed for fewer than 20 offers.

The Committee on Statistical Services —1982-1983

Marvin J. Roth, Lafayette College (Chairperson); Bill W. Baker, Halliburton Services; Dennis E. Caffrey, Mobil Oil; Jack T. Carter, Fieldcrest Mills; Robert F. Menke, Arizona State University; Glenn T. Rosenthal, Ball State University; Susan C. Terrill, University of Wyoming. Ex Officio: Eugene R. Seeloff, Lehigh University; Herbert W. Robinson, U.S. Office of Personnel Management. Jesse M. Smith, Executive Director, College Placement Council; Judith O'Flynn Kayser, Manager, Statistical/Informational Services, College Placement Council.

Participating Placement Offices

Akron, Alabama A & M, Arizona, Arizona State, Arkansas-Fayetteville, Auburn, Baylor, Bentley, Boston, Brigham Young, Brown, Bucknell, Cal Tech, California: Berkeley-Los Angeles, California Poly-San Luis Obispo, California State: Chico-Fresno-Long Beach-Sacramento, California State Poly-Pomona, Carnegie-Mellon, Case Western Reserve, Cedar Crest, Chicago (Grad Bus), Clemson, Cleveland State, Colorado, Colorado Mines, Colorado State, Columbia, Columbia (Grad Bus), Connecticut, Cornell, CUNY: Bernard M. Baruch College-City College-Hunter College, Dartmouth, Delaware, Delaware State, Denver, Detroit, Duke, Duke (Grad Bus), Fairleigh Dickinson-Teaneck, Florida A & M, George Washington, Georgia, Georgia Tech, Grambling State, Grove City, Houston, IIT, Idaho, Illinois (Engrg, Com Bus), Indiana, Iowa, Iowa State, Iowa State (Sci & Hum), Jackson State, Kansas (Arts, Bus, Engrg), Kansas State, Kentucky, Lafayette, Lamar, Lehigh, Lincoln (PA), Louisiana Tech, MIT, Maine-Orono, Mary Washington, Massachusetts-Amherst, Memphis State, Michigan: Ann Arbor (Engrg, Govt Placement, Grad Bus)-Dearborn, Michigan State, Michigan Tech, Minnesota-Minneapolis (Mgmt), Mississippi, Mississippi State, Missouri: Columbia (Engrg)-Kansas City-Rolla-St. Louis, Montana, Montana State, Morgan State, Mount Holyoke, Nebraska-Lincoln, Nevada-Reno, New Jersey Tech, New Mexico, New Mexico State, NYU (Grad Bus), North Carolina: Chapel Hill-Greensboro, North Carolina A & T State, North Dakota, North Texas State, Northern Arizona, Northwestern, Northwestern (Kellogg), Ohio, Ohio State (Admin, Arts, Engrg), Oklahoma, Oklahoma State, Oklahoma State (Agri), Oregon, Oregon State, Penn, Penn (Wharton), Penn State: University Park-Capitol Campus, Pittsburgh, Polytechnic Institute of NY, Portland State, Prairie View A & M, Princeton, Purdue, Rensselaer, Rhode Island, Rochester, Rochester (Grad Mgmt), Rutgers: Camden (Arts and Science)-New Brunswick, San Diego State, San Jose State, Smith, South Carolina, South Dakota Mines, South Florida, Southern California, Southern California (Grad Bus), Southern Illinois: Carbondale-Edwardsville, Southern Methodist, Southern University-Baton Rouge, Stanford, Stanford (Grad Bus), SUNY-Buffalo, Temple, Tennessee-Knoxville, Tennessee State, Texas A & I, Texas A & M, Texas Tech, Texas: Arlington-Austin (Bus, Engrg)-El Paso, Toledo, Tulane, Union, Utah, Utah State, Vanderbilt, Vanderbilt (Owen), Vassar, Villanova, Virginia, Virginia (Colgate Darden), Virginia State, Virginia Tech, Wake Forest, Wake Forest (Babcock), Washington, Washington State, Wayne State, West Virginia, Wichita State, Williams, Wisconsin (Agri, Arts, Bus, Engrg), Worcester Poly, Yale, Yale (Grad Bus).

AVERAGE MONTHLY SALARY OFFERS

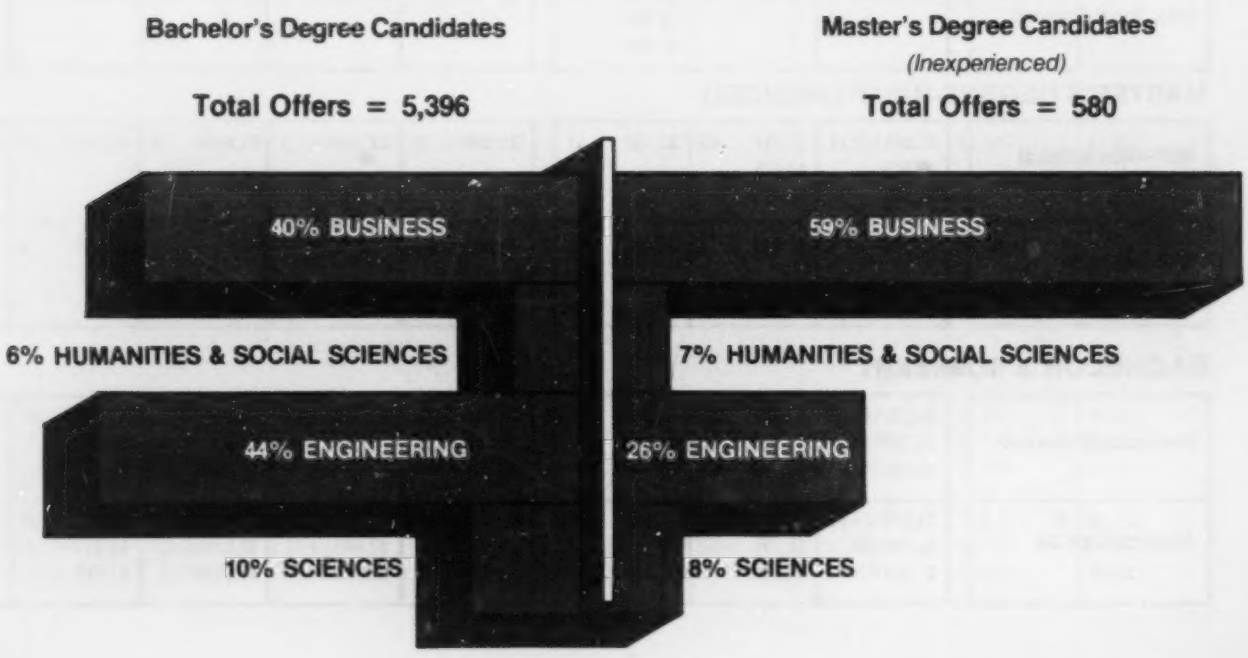
Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Functional Area For All Types of Employers	Number of Offers		Average $ Offers		Percent Change in $ Offers from	Percentiles		
	January 1983	January 1982	January 1983	July 1982	July 1982	90th	50th	10th
Accounting/Auditing	1,384	1,454	$1,549	$1,546	0.2%	$1,708	$1,542	$1,375
Business Administration	302	291	1,461	1,469	- 0.5	1,916	1,417	1,000
Communications	35	62	1,265	1,384	- 8.6	2,000	1,166	833
Community & Service Orgs. Work	49	47	1,190	1,154	3.1	1,730	1,075	800
EDP-Programming/Systems	382	423	1,902	1,890	0.6	2,175	1,958	1,580
Engineering	2,223	4,662	2,085	2,105	- 1.0	2,375	2,125	1,750
Farm & Natural Resources Mgmt.	11	24	1,309	1,394	- 6.1	*	*	*
Finance & Economics	138	171	1,421	1,546	- 8.1	1,750	1,416	1,066
Health (Medical) Services	47	46	1,319	1,440	- 8.4	1,605	1,300	820
Manufacturing &/or Industrial Opns.	127	189	1,896	1,884	0.6	2,250	1,950	1,383
Mathematics/Statistics	24	43	1,558	1,741	-10.5	1,925	1,666	1,114
Merchandising/Sales Promotion	241	313	1,309	1,277	2.5	1,629	1,250	1,016
Personnel/Employee Relations	23	36	1,301	1,402	- 7.2	1,774	1,300	880
Research—Non-Scientific	20	22	1,432	1,596	-10.3	1,958	1,354	900
Research—Scientific	82	150	1,775	1,924	- 7.7	2,250	1,833	1,200
Rotational Training—Non-Technical	77	81	1,349	1,328	1.6	1,750	1,292	1,000
Rotational Training—Technical	28	66	1,621	2,001	-19.0	2,165	1,590	1,000
Sales—Non-Technical Degree	177	204	1,404	1,434	- 2.1	1,730	1,450	1,000
Sales—Tech./Scientific Degree	26	40	1,973	1,922	2.7	2,275	2,059	1,500
	5,396	8,324						

* Not computed for fewer than 20 offers.

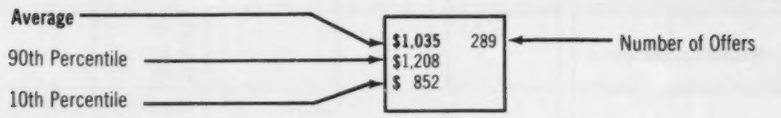
PROPORTION OF OFFERS BY CURRICULAR AREA



Monthly beginning salary offers to all candidates by curriculum and employer

Formal Report No. 1 ■ January 1983 ■ Data combined for men and women

Diagram indicates arrangement of data in blocks.



The 90th percentile is that salary offer above which 10 percent of the offers are located. The 10th percentile is that salary offer below which 10 percent of the offers are located. Not computed for fewer than 20 offers.

NON-TECHNICAL

CURRICULUM	BUSINESS: Accounting—Public	BUSINESS: Banking, Finance, & Insurance	BUSINESS: Merchandising (Retail & Wholesale) & Services	MANUFACTURING + INDUSTRIAL: Aerospace, Electronics, & Instruments	MANUFACTURING + INDUSTRIAL: Automotive & Mechanical Equipment	MANUFACTURING + INDUSTRIAL: Building Materials Mfrs. & Construction	MANUFACTURING + INDUSTRIAL: Chemicals, Drugs, & Allied Products	MANUFACTURING + INDUSTRIAL: Electrical Machinery & Equipment	MANUFACTURING + INDUSTRIAL: Food & Beverage Processing	MANUFACTURING + INDUSTRIAL: Glass, Paper, Packaging, & Allied Products	MANUFACTURING + INDUSTRIAL: Metals & Metal Products	MANUFACTURING + INDUSTRIAL: Petroleum & Allied Products (incl. Nat. Gas)	MANUFACTURING + INDUSTRIAL: Research &/or Consulting Organizations	MANUFACTURING + INDUSTRIAL: Tire & Rubber	MANUFACTURING + INDUSTRIAL: Utilities—Public (incl. Transportation)	GOVERNMENT: Government—Federal	GOVERNMENT: Government—Local/State	GOVERNMENT: Non-Profit Orgs. & Educational Institutions
BACHELOR'S DEGREE																		
Accounting	$1,551 1,143 $1,708 $1,416	$1,402 30 $1,667 $1,000	$1,481 28 $1,833 $1,100	$1,641 13	$1,390 5		$1,672 12	$1,749 9	$1,605 17	$1,597 7	$1,638 9	$1,717 39 $1,833 $1,575	$1,917 1		$1,525 20 $1,600 $1,408	$1,268 14	$1,409 11	$1,411 4
Business—General (incl. Mgmt.)	$1,629 28 $1,875 $1,420	$1,362 108 $1,750 $1,000	$1,280 130 $1,525 $1,016	$1,615 72 $1,950 $1,250	$1,508 5	$1,658 9	$1,691 28 $2,010 $1,300	$1,513 18	$1,700 47 $1,916 $1,316	$1,497 8	$1,756 5	$1,745 29 $2,100 $1,375	$1,443 26 $2,000 $1,008	$ 958 1	$1,510 16	$1,447 5	$1,287 6	$1,247 8
Marketing & Distribution	$1,583 1	$1,413 15	$1,269 109 $1,625 $1,000	$1,465 16	$1,524 4	$1,489 10	$1,505 32 $1,750 $1,333	$1,444 12	$1,400 22 $1,666 $1,000	$1,442 4	$1,427 3	$1,594 7	$1,244 3	$1,021 2	$1,602 8		$1,700 1	
Humanities	$1,166 1	$1,218 11	$1,128 46 $1,400 $ 833	$1,341 4			$1,326 4	$1,653 3	$1,500 1	$1,381 4			$1,658 3	$1,350 1	$1,364 2	$1,314 2	$1,282 5	$1,060 10
Economics	$1,791 1	$1,248 8	$1,320 8	$1,500 2				$1,375 1				$1,660 1	$1,440 1			$1,378 3		$1,100 1
Other Social Sciences	$1,000 1	$1,119 15	$1,112 59 $1,400 $ 800	$1,719 5	$1,215 2	$1,274 4	$1,480 4	$1,354 6	$1,085 3	$1,300 1	$1,477 3	$1,675 2	$1,239 9		$1,569 4	$1,382 18	$1,129 19	$1,059 28 $1,417 $ 683
MASTER'S DEGREE-INEXPERIENCED																		
MBA—Non-Technical Undergraduate Degree	$1,806 47 $2,083 $1,500	$2,031 48 $2,375 $1,335	$1,702 13	$1,995 15	$2,193 3	$1,650 3	$1,987 9	$1,917 3	$2,042 4	$2,500 1	$2,166 1	$1,836 7	$2,231 9		$2,011 4	$1,594 3	$1,335 1	$1,823 3
MBA—Technical Undergraduate Degree	$2,135 4	$1,887 4	$1,959 2	$2,392 5			$2,171 6	$2,584 2			$2,500 1	$2,275 4	$2,279 2				$2,083 2	
BACHELOR'S SUMMARY																		
Non-Technical Curricula	$1,552 1,175 $1,708 $1,416	$1,339 187 $1,701 $1,000	$1,248 380 $1,583 $1,000	$1,590 112 $1,916 $1,250	$1,438 16	$1,518 23 $1,800 $1,144	$1,585 80 $1,865 $1,300	$1,526 49 $1,850 $1,083	$1,586 90 $1,916 $1,166	$1,490 24 $1,850 $1,200	$1,612 20 $1,833 $1,416	$1,715 78 $1,950 $1,440	$1,413 43 $2,000 $1,000	$1,087 4	$1,530 50 $1,916 $1,100	$1,348 42 $1,667 $1,083	$1,257 42 $1,700 $1,000	$1,117 51 $1,417 $ 800
Technical Curricula	$1,678 21 $1,750 $1,583	$1,521 26 $1,791 $1,100	$1,650 61 $2,240 $1,100	$2,097 1,231 $2,296 $1,890	$2,133 106 $2,340 $1,833	$1,964 66 $2,270 $1,500	$2,146 158 $2,350 $1,849	$2,079 134 $2,275 $1,875	$2,012 63 $2,298 $1,416	$2,231 24 $2,350 $2,017	$2,083 53 $2,200 $1,975	$2,332 243 $2,650 $1,950	$1,938 61 $2,250 $1,500	$2,220 5	$2,088 238 $2,333 $1,875	$1,655 357 $1,800 $1,400	$1,691 39 $2,167 $1,333	$1,341 44 $1,666 $1,000

Bachelor's Degree

TECHNICAL

CURRICULUM	Accounting—Public	Banking, Finance, & Insurance	Merchandising (Retail & Wholesale) & Services	Aerospace, Electronics, & Instruments	Automotive & Mechanical Equipment	Building Materials Mfrs. & Construction	Chemicals, Drugs, & Allied Products	Electrical Machinery & Equipment
Aeronautical Engineering				$2,119 50 $2,360 $1,750				
Chemical Engineering			$1,925 2	$2,132 16	$2,300 3		$2,283 63 $2,385 $2,200	
Civil Engineering (incl. Construction, Sanitary, & Transportation Engrg.)				$2,037 9	$1,750 1	$1,824 23 $2,050 $1,500	$1,400 1	$1,975
Electrical Engineering (incl. Computer Engrg.)	$1,667 2		$2,139 8	$2,144 625 $2,340 $1,995	$2,120 22 $2,253 $1,794	$2,135 8	$2,182 12	$2,165 6 $2,333 $2,000
Geological Engineering						$1,950 1		
Industrial Engineering	$1,696 7		$2,200 1	$2,039 54 $2,209 $1,865	$2,230 12	$2,065 6	$2,188 21 $2,550 $2,000	$1,978
Mechanical Engineering			$2,004 2	$2,118 161 $2,300 $1,950	$2,159 57 $2,340 $1,917	$2,152 15	$2,171 29 $2,350 $1,901	$2,008 2 $2,250 $1,666
Metallurgical Engineering (incl. Metallurgy & Ceramic Engrg.)				$2,043 7	$2,163 3		$2,317 3	$2,229
Mining Engineering						$2,000 1		
Nuclear Engineering (incl. Engrg. Physics)				$2,161 3				$2,176
Petroleum Engineering								
Engineering Technology			$1,467 3	$2,062 86 $2,250 $1,883	$2,017 3	$1,855 10		$1,990
Agricultural Sciences		$1,195 5	$1,360 17		$1,420 1		$1,230 5	$1,666
Biological Sciences			$1,227 5	$1,800 6			$1,596 4	$1,625
Chemistry			$1,667 1	$1,750 1			$1,864 9	
Computer Science	$1,677 11	$1,590 11	$1,757 21 $2,250 $1,500	$1,978 200 $2,190 $1,708	$1,771 4	$1,725 2	$2,095 10	$1,959 1
Health (Medical) Professions				$1,700 1			$1,600 1	
Mathematics	$1,583 1	$1,662 9		$1,958 7				$2,062
Other Physical & Earth Sciences		$1,335 1	$1,250 1	$2,086 5				

Food & Beverage Processing	Glass, Paper, Packaging, & Allied Products	Metals & Metal Products	Petroleum & Allied Products (incl. Nat. Gas)	Research &/or Consulting Organizations	Tire & Rubber	Utilities—Public (incl. Transportation)	Government—Federal	Government—Local/State	Non-Profit Orgs. & Educational Institutions
							$1,671 12		
$2,223 12	$2,277 8	$2,016 2	$2,405 55 $2,525 $2,291	$2,350 2		$2,184 4	$1,714 8		
$2,083 1	$2,042 1	$2,004 7	$2,247 3	$1,958 12		$2,056 17	$1,698 31 $2,002 $1,449	$1,663 25 $1,905 $1,333	
$2,100 1	$2,264 9	$2,177 8	$2,287 20 $2,433 $2,100	$2,171 12		$2,155 103 $2,396 $1,951	$1,688 158 $1,898 $1,448	$2,253 4	
			$2,108 9						
$2,197 15	$2,017 1	$1,800 2	$2,438 2	$2,166 1	$2,500 1	$2,114 8	$1,703 17	$1,734 2	
$2,220 13	$2,225 4	$2,088 24 $2,167 $1,965	$2,320 47 $2,600 $2,050	$2,032 13	$2,150 4	$2,117 68 $2,250 $2,000	$1,672 94 $1,800 $1,446		
		$2,126 6	$2,655 3			$2,283 2			
		$2,075 1	$2,233 6				$1,500 1		
						$2,190 9	$1,777 1		
		$2,180 1	$2,581 55 $2,725 $2,275						
$1,837 5	$2,000 1		$2,275 2	$2,000 1		$2,250 1	$1,947 3	$1,834 2	
$1,479 13			$1,708 4	$1,250 1			$1,253 4	$1,505 1	$1,222 3
$1,833 1				$1,362 4		$1,411 9	$1,250 2		$1,186 4
			$1,750 1	$1,731 4			$1,200 1		$1,070 4
$1,906 2		$2,104 2	$1,946 29 $2,125 $1,833	$1,874 8		$1,855 16	$1,425 8	$1,564 3	$1,633 6
							$1,417 2	$1,200 1	$1,341 25 $1,605 $1,027
			$2,000 1			$1,583 1	$1,281 11		$1,500 1
			$2,371 6	$1,597 3			$1,377 4	$ 850 1	$1,500 1

AVERAGE MONTHLY SALARY OFFERS

Master's Candidates-Inexperienced[1]

(Data Combined for Men and Women)

Graduate Program	Number of Offers: January 1983	Number of Offers: January 1982	Average $ Offers: January 1983	Average $ Offers: July 1982	Percent Change in $ Offers from July 1982	Percentiles: 90th	Percentiles: 50th	Percentiles: 10th
Business								
Accounting	82	74	$1,915	$1,847	3.7%	$2,100	$2,000	$1,667
MBA—Non-technical undergraduate								
Less than 1 year	174	230	1,925	2,135	– 9.8	2,400	2,000	1,450
Over 1 to 2 years[2]	40	22	2,097	2,348	–10.7	2,540	2,113	1,550
Over 2 to 4 years[2]	18	22	2,178	2,503	–13.0	*	*	*
Over 4 years[2]	14	13	2,431	2,443	– 0.5	*	*	*
MBA—Technical undergraduate								
Less than 1 year	32	32	2,203	2,314	– 4.8	2,608	2,270	1,667
Over 1 to 2 years[2]	12	14	2,773	2,462	12.6	*	*	*
Over 2 to 4 years[2]	7	1	2,292	2,596	–11.7	*	*	*
Over 4 years[2]	5	4	2,733	2,635	3.7	*	*	*
MS—Business (incl. Management, Marketing, Finance, etc.)	31	21	2,009	2,099	– 4.3	2,500	2,056	1,500
Industrial Mgmt. (incl. Industrial Admin.)	4	4	2,173	1,988	9.3	*	*	*
Administration (incl. Public, Hospital, etc.)	21	18	1,970	1,726	14.1	2,420	2,000	1,575
Humanities and Social Sciences								
Humanities	11	8	1,656	1,512	9.5	*	*	*
Social Sciences	28	21	1,548	1,552	– 0.3	2,000	1,500	1,050
Engineering								
Chemical	10	11	2,425	2,459	– 1.4	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	9	29	2,232	2,249	– 0.8	*	*	*
Electrical (incl. Computer Engrg.)	62	85	2,373	2,369	0.2	2,625	2,400	2,100
Industrial	13	10	2,292	2,295	– 0.1	*	*	*
Mechanical	47	69	2,394	2,332	2.7	2,667	2,375	2,123
Nuclear (incl. Engrg. Physics)	7	4	2,167	2,300	– 5.8	*	*	*
Sciences								
Chemistry	4	14	2,150	1,987	8.2	*	*	*
Computer Science	26	45	2,304	2,267	1.6	2,583	2,321	2,000
Geology & Related Geological Sciences	16	48	2,346	2,422	– 3.1	*	*	*
Mathematics	2	10	1,765	2,162	–18.4	*	*	*
Metallurgy (incl. Met. Engrg., Materials Engrg./Sc., & Ceramics)	1	9	2,567	2,320	10.7	*	*	*
	676	818						

Doctoral Candidates

Engineering								
Chemical	7	5	$3,073	$3,019	1.8%	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	3	2	2,572	2,851	– 9.8	*	*	*
Electrical (incl. Computer Engrg.)	17	15	2,989	3,099	– 3.6	*	*	*
Mechanical	6	5	3,107	2,959	5.0	*	*	*
Sciences								
Chemistry	24	26	2,254	2,719	–17.1	$2,783	$2,479	$1,167
Mathematics (incl. Operations Research, Statistics, & Actuarial Science)	9	4	2,393	2,544	– 5.9	*	*	*
Metallurgy (incl. Met. Engrg., Materials Engrg./Sc., & Ceramics)	3	1	2,958	2,968	– 0.3	*	*	*
Physics	17	3	2,724	2,785	– 2.2	*	*	*
	86	61						

[1] One year or less of full-time, non-military employment unless otherwise indicated.

[2] Years of previous full-time, non-military employment.

* Not computed for fewer than 20 offers.